

This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

## PRINCIPLES OF THE GLOBAL COMPACT

	PRINCIPLES OF THE GLOBAL COMPACT	RELATED GRI DISCLOSURE
HUMAN RIGHTS		
1	Businesses should support and respect the protection of internationally proclaimed human rights.	410-1, 411-1, 412-2
2	Businesses should make sure that they are not complicit in human rights abuses.	406-1, 408-1, 409-1, 410-1, 411-1, 412-2,141-1
LABOR		
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	102-41
4	Businesses should uphold the elimination of all forms of forced and compulsory labor.	409-1
5	Businesses should uphold the effective abolition of child labor.	408-1
6	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	102-8, 401-1, 404-1, 404-3, 406-1
ENVIRONMENT		
7	Businesses should support a precautionary approach to environmental challenges.	302-1, 303-1, 305-1, 305-2, 305-3, 305-7
8	Businesses should undertake initiatives to promote greater environmental responsibility.	302-1, 303-1 to 303-3, 304-2, 305-1 to 305-5, 306-2, 306-3, 307-1
9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	302-1, 303-1, 305-4, 305-5
ANTI-CORRUPTION		
10	Businesses should work against corruption in all its forms, including extortion and bribery.	102-16, 102-17, 205-1 to 205-3, 206-1, 415-1