

# HEALTH & SAFETY

GRI: 403-1, 403-2, 403-4, 403-5, 403-6, 403-7, 404-1, SASB: OG13

We recognize the importance of occupational health and safety in our operations, and for that reason, the health, safety and security of our workforce, customers, and communities are at the center of everything we do. We strive to maintain world-class health and safety performance.

OUR VALUES HAVE ALWAYS GUIDED THE COMPANY'S ACTIONS EVERY STEP OF THE WAY. PROTECTING HEALTH AND SAFETY IN THE WORKPLACE IS EMBEDDED IN SEMPRA INFRASTRUCTURE'S CULTURE.

Although this year we faced the challenge of unifying processes and operations, we made no changes to our health and safety practices as they already exceeded industry standards. The alignment of both companies' corporate health and safety policies with Semptra's policies supported a smooth integration.

We have consistently met or exceeded our health and safety targets despite the size of our operations and number of hours worked.



**Semptra Infrastructure Mexico has initiatives that drive a safety culture.**

- **Health and Safety Champions:** Initiative to implement and monitor the Health and Safety Management System Elements in each business unit. These teams carry out quarterly self-evaluations and annual cross-verifications that include all the company's work centers.
- **Family Day:** Every year the company holds a Family Day consisting of events focused on health and safety to give information on how to respond to an emergency, first aid, safety at home, and recommendations on wellness.
- **Family Drawing and Calendar Contest:** Every year the company launches a contest to promote conversations among employees and their families on health and safety in the workplace and at home.
- **Vida al Volante (Life at the Wheel):** The company created the Vida al Volante (Life at the Wheel) program. This drive-safe campaign aims to raise awareness among employees and their families regarding the avoidable dangers that exist when driving.



## EMERGENCY RESPONSE

GRI: 403-1, 403-2, 403-4, 403-7, SASB: EU-G4-DMA

Due to the nature of our operations and the geographic location of our assets, proper emergency preparedness and response plans are key elements in helping ensure the safety of our employees and the resilience of our infrastructure.

We have developed comprehensive action plans to promote adequate response to the varied threats that can affect our employees and assets. In 2021, these threats included wildfires in northern Mexico, earthquakes in central Mexico, and hurricanes in the Gulf Coast.



**WORLD-CLASS PROJECTS,  
WORLD-CLASS COMMUNITY ASSETS**  
WE FUNDED AND HELPED BUILD A  
STATE-OF-THE-ART COMMUNITY CENTER  
LOCATED IN HACKBERRY, LOUISIANA,  
NEAR OUR CAMERON LNG FACILITY.  
THE CENTER SERVES AS A LOCAL  
EMERGENCY OPERATIONS CENTER AND  
A SHELTER FOR RESIDENTS.

ENERGÍA SIERRA JUÁREZ WIND PARK

**Sempra Infrastructure U.S. has tools to enhance emergency response and communications, which include:**

- Prepara, a bi-lateral, multi-channel communication system that helps our crisis management teams communicate with employees before, during, and after emergency events. As events unfold, our teams use Prepara to share critical information and track the status of each affected employee, helping confirm their well-being.
- Early Alert, a system that provides real-time emergency response notifications regarding threats (such as severe weather, earthquakes, and civil unrest) to our business operations.

**THESE TOOLS, IN ADDITION TO  
OUR SAFETY COMMITTEES  
AND WORK TEAMS,  
ALLOW US TO REMAIN  
AT THE FOREFRONT IN  
EMERGENCY RESPONSE  
AND PREPAREDNESS.**

**Sempra Infrastructure Mexico's Health and Safety Management System (HSMS) includes:**

- 32 components that aim to standardize and support the implementation of protocols and initiatives to help protect the physical health of our employees and contractors.
- One element of the HSMS is "Emergency Preparedness and Response", designed to anticipate emergency situations for Sempra Infrastructure Mexico, to protect the lives of people who work for the company, safeguard communities, provide accurate information about existing safety measures, and help secure operational continuity of company assets.
- Each time the emergency response program is activated, either in a real situation or during a drill, the effectiveness of the established protocols is assessed for continued improvement. In 2021, we carried out 199 drills, 74 of which included the participation of units from local first responders such as Civil Protection, fire departments, or the Red Cross.



# PERFORMANCE

GRI: 403-1, 403-2, 403-4, 403-5, 403-6, 404-2

Sempra Infrastructure is implementing a series of actions to strengthen and permeate our health and safety culture among our employees. These efforts include drills and training courses on health and safety, which have contributed to operations that maintain high safety standards and have met our health and safety performance indicators with high marks:

- ECA LNG Phase 1<sup>49</sup> registered a total of 1 million hours worked with no lost-time incidents.
- Sempra Infrastructure U.S. had two recordable injuries out of approximately 2.5 million hours worked, across different projects.
- Cameron LNG Phase 1 received the safety award granted by the National Safety Council in recognition of a world-class achievement by industry standards of more than 89 million hours worked without a single lost-time incident during construction and the transition to operations.
- In Mexico, we aim to certify 100% of facilities under ISO 45001 by 2030. By the end of 2021, we had achieved 59% of our goal.

At Sempra Infrastructure U.S., the trainings include fire and evacuation protocols, visitor introduction to new office or construction sites, orientation sessions to introduce new hires to Sempra’s Health & Safety policies and procedures (which cover important Health & Safety

matters such as life-saving rules and procedures, hazard identification, emergency response and evacuation, injury reporting, spill prevention, control & countermeasure, waste management, vehicle use, permit to work, stop work authority and weather guidelines among others), and hurricane preparedness plans.

During 2021, we held 136 contractor led training sessions at ECA LNG Phase 1 under construction and 200 sessions at our proposed Port Arthur LNG project, provided by the engineering, procurement, and construction (EPC) contractor or sub-contractors. These sessions focus on topics such as working at heights, confined space entry, equipment orientation, lockout/tagout (LOTO), waste management, spill prevention, control & countermeasure (SPCC), and refueling.

Sempra Infrastructure Mexico's training on health & safety

1,581  
Trainings in 2021

199  
Safety Drills in 2021

<sup>49</sup> Project currently under construction and targeting initial production of LNG by the end of 2024.



# COVID-19 CONTINUING RESPONSE

GRI: 403-6

The COVID-19 pandemic changed the way we all see the world. For many businesses it changed the way they conduct their operations. At Semptra Infrastructure, we rose to the challenge and responded rapidly and effectively.

- Worked towards achieving all our community relations goals despite social-distancing restrictions. We used many virtual and digital tools at our disposal to achieve our goals.
- Implemented measures designed to protect the health of our employees in line with the suggestions and methods imposed by applicable authorities, both in Mexico and in the U.S.
- Installed sanitary filters at our facilities and conducted health surveys.
- Provided the necessary safety equipment and materials to comply with applicable health protocols.
- Adapted the way in which we work to support the health of our employees.
- Reinforced our efforts with extensive communications and information campaigns, with improved response times in the communications channels we already had in place.
- Implemented mental health programs to offer our employees additional help, beyond just their physical health.

## COVID-19 RESPONSE BY SEMPRA INFRASTRUCTURE MEXICO

- Organized vaccination campaigns to support employees who wished to be vaccinated; in this effort we collaborated with several institutions and chambers of commerce.
- Modified our employee support policies to adapt to the emerging needs brought about by the pandemic. Some of the changes implemented include creating extended leave options (for quarantine purposes), adding COVID-19-related treatments in health insurance plans, offering mental health assistance, and extending parental leaves.
- Organized virtual employee town-halls.



MEXICO VACCINATION CAMPAIGN



**COVID-19 RESPONSE BY  
SEMPRA INFRASTRUCTURE U.S.**

Provided our employees with the COVID-19-Related Leave Policy, which included:

- Emergency Paid Sick Leave, which provides eligible employees with up to 80 hours of paid leave (pro-rated for part-time employees) at their regular rate of pay.
- Emergency Family and Medical Leave, which provides eligible employees up to 12 weeks of leave, 10 of which are paid at two-thirds of employees' regular rate of pay.
- Modification of Extended Sick Leave, which temporarily modifies the company's extended sick leave policy to allow employees who take time off to self-isolate or self-quarantine.

Furthermore, both Sempra Infrastructure Mexico and Sempra Infrastructure U.S. offered a Technology Reimbursement Policy entitling employees to reasonable reimbursements for costs incurred in acquiring the necessary technology to support teleworking. We expect this policy will remain in place while employees are working remotely.



MEXICO VACCINATION CAMPAIGN



**VACCINATION ACROSS BORDERS**

IN SEMPRA INFRASTRUCTURE MEXICO, WE SUCCESSFULLY COORDINATED A CROSS BORDER COVID-19 VACCINATION PROGRAM IN TIJUANA AND CIUDAD JUÁREZ. IN THIS PROGRAM IN TIJUANA 250 PEOPLE PARTICIPATED, INCLUDING EMPLOYEES, VULNERABLE FAMILY RELATIVES, AND CONTRACTORS FROM BAJA CALIFORNIA AND SONORA. LATER ON, LOGISTICS WERE INITIATED FOR A SIMILAR PROGRAM IN CIUDAD JUÁREZ, WHERE 657 DOSES WERE ADMINSTRATED AND EMPLOYEES FROM ALL LOCATIONS IN MEXICO WERE ELIGIBLE TO PARTICIPATE.

IN BOTH PROGRAMS, THE COMPANY COORDINATED TRANSPORTATION LOGISTICS TO VACCINATION SITES AND PAID TRAVEL EXPENSES FOR ALL EMPLOYEES WHO HAD NOT HAD ACCESS TO THE VACCINE AND WANTED TO BE VACCINATED. ADDITIONALLY, WE CONTINUED FOR THE EIGHTH YEAR OUR INFLUENZA VACCINATION CAMPAIGN IN COORDINATION WITH LOCAL HEALTH AUTHORITIES. DURING 2021, OVER 1,300 DOSES WERE GIVEN TO CONTRACTORS AND EMPLOYEES.